Death in Powelton

Jahad Taha, a Ph.D. candidate in Engineering's computer sciences department, was stabbed to death early Saturday morning in an apparent burglary with an assault attempt on Mr. Taha's wife of two months. A local resident has been arrested. On campus, Ruth Wells of Security and Maye Morrison of University Life joined in urging any student who has not received the security checklist mailed out this year to call for one immediately. "The perimeter is very much a part of our crime-prevention responsibility," Capt. Wells said, even though Powelton is not within University Police jurisdiction. Ms. Morrison helps students particularly in dealing with landlords to make their properties secure.

Museum: Search Is On

The search committee for a new director of the University Museum — which has been headed by FAS Dean Robert H. Dyson as acting director since the departure last summer of Martin Biddle — was announced last week by President Sheldon Hackney. In the faculty-student-overser mix of the committee, chaired by Dr. Goodenough and already at work with a January target for reporting, are:

- Susan Catherwood (Mrs. Cummins Catherwood, Jr.) member of the Board of Overseers;
- Peggy Dikts (Mrs. John Hyland Dikts), member of the Board of Overseers and Chairman of the Women's Committee of the Museum;
- Dr. Ward H. Goodenough, professor and chairman of anthropology;
- Dr. Renata Holod, associate professor of the history of art;
- Lee Horne, graduate student in anthropology;
- Dr. Spyros E. Iakovidis, professor and chairman of the graduate group in classical archaeology and curator of the Mediterranean Section;
- Dr. Erle Leichty, professor of Assyrian in Oriental studies and curator of Akkadian Language and Literature;
- Mary Elizabeth Ruwell, Museum archivist; and
- Esther Van Sant, recorder (ex-officio member).

Our Man in Cairo: Philadelphia newspeople looking for local insight into the shooting of Anwar Sadat turned, as they often do for middle-eastern expertise, to Penn. But the man they wanted, Dr. Thomas Naff, had just got off the plane in Cairo on the Egyptian leg of a federally-sponsored lecture tour. Via a press-conference call hastily set up in the News Bureau's Logan Hall headquarters, Dr. Naff gave local dailies, wires and electronic media a first-hand report — then turned around to field more calls in his Cairo hotel from world press who had tracked him down there. After a week in Saudi Arabia and another in Tel Aviv, Dr. Naff is due back at the Middle East Research Institute about November 1.

Harvard's Man in Urban Ed: Dr. Charles V. Willie, the sociologist who was vice president of Syracuse before he joined Harvard as professor of education, gives the next school-level inaugural address, at the Graduate School of Education's dinner Friday night at the Museum. His talk, "The Education of Students Who Are Good Enough — Adequacy versus Excellence," highlights a 50th anniversary for GSE: the awarding of its first master of science in education degree in 1931.

To Parents: Where Your Kids Take SATs During the Strike

Due to the teachers' strike in the Philadelphia Public Schools, many University faculty and staff members have expressed concern about the effect on the college admissions process. The University's admissions office would like to assure all faculty and staff whose children attend Philadelphia Public Schools, that each applicant for admission will be reviewed carefully and sensitively, taking into account the unusual circumstances.

Below is a list of SAT and Achievement test dates and locations:

**Test dates:**
- 1/17-SATs, Achievements; 12/5-SATs; 1/23-SATs, Achievements; 3/27-SATs only; 5/1-SATs, Achievements; 6/5-SATs, Achievements.

**Test locations:**

Test applications are available at: University City H.S., Benjamin Franklin H.S., Overbrook H.S., William Penn H.S., Germantown H.S., Olney H.S., Northeast H.S.; or through the College Board SAT center in Princeton, N.J. Tel. (609) 923-9000. Applications should be filled prior to testing.

If any questions or concerns arise concerning the strike please contact Carol Richter, regional director, or Sharon Brooks, regional assistant in the admissions office, Ext. 8587.

—Office of Admissions

At Law School this week, the Inaugural event is Paris Law Professor André Tunc's look at U.S. corporate law, given as the Owen J. Roberts Memorial Lecture. And who was Owen J. Roberts? Among other things, Valedictorian of the 1895 Commencement that marked the last inauguration of a chief executive, Provost Charles Custis Harrison. As the not-yet-daily Pennsylvanian said that June 12: "...the best thing of the day was the Valedictory ..."

Attending the Inaugural: Tickets for undergraduate and graduate students to attend Friday morning's formal inaugural ceremonies in Irvine Auditorium are available starting Thursday, October 15, via the Office of Student Life, 110 Houston Hall. (Faculty invitations have already been issued, and a limited number of seats have been reserved by the President's Office for invited nonacademic staff.)

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- University Council: Membership and Committees for 1981-82, pp. 4-6
Summary Report of Investigation into Complaints Concerning Employment Practices in the Department of Physical Plant

Ombudsman’s Report to the President

At your request, I have investigated the circumstances which led several University employees to file a complaint with the Office of Federal Contract Compliance Programs last winter. As is its normal practice, the OFCCP has not transmitted this complaint to the University, but I have been advised by Mr. Belton who the complainants were. With his assistance I have interviewed each one and such other University employees as I thought necessary in order to find out about the circumstances of each case.

The primary gravamen of these complaints is that, while the University has adopted sound, reasonable personnel regulations, supervisors failed to follow them in the cases involved. The secondary gravamen is that while all University employees suffer from the failure to follow established procedures, members of minority groups have suffered disproportionately. In some instances, the complainants charged that the action taken was racially discriminatory.

Three of the five signers of the OFCCP document complained of specific actions concerning a possibility of promotion for themselves. Two joined in general complaints of the failure to observe University regulations in good faith. Recognizing the difficulties that are presented when one seeks to determine the intentions that motivated a particular personnel decision, especially when there are differing perceptions of the “true” motivation, I find, first, that none of the supervisory employees making the decisions complained of was motivated by racially discriminatory intentions. I find, second, that University procedures were not followed in two of the cases. In one, there was a failure to post a notice of the shop opening, although there is a conflict of testimony as to whether the members of the division knew in fact of the opening despite this failure. None of the shop employees applied for the job. The issues, then, are whether or not they had actual notice of the opening, and, if they did, the reasons for which they failed to apply for the job. I have not been able to reach any conclusions on these issues because of conflicting testimony. In the second case, the announcement of the hiring was made less than six months after the person selected had been promoted to the position he held before being selected, thus violating one of the University’s regulations.

I have been impressed during my investigation that many University employees do not have confidence that the University’s personnel procedures, especially in the area of affirmative action, have been fairly and vigorously implemented. I urge you to make it clear to both senior and middle level supervisory personnel that such a full commitment to principled and enlightened management practices will be expected of them. While the primary responsibility for improving personnel management rests with these supervisors, there are at least three other sets of offices with essential roles in the successful implementation of enlightened management policies.

First, the Hospital’s Office of Personnel Management and Relations, the University’s Office of Personnel Relations, the Assistant to the Provost responsible for affirmative action in the faculty matters and the newly reorganized Office of Affirmative Action, must play effective supportive, educational and monitoring roles. These offices serve to handle, in the first instance, questions from both supervisors and employees, and cases where an infraction of University procedures is alleged.

Second, are the offices that administer procedures for the informal review of complaints that are not resolved by the offices mentioned above. This important function of the University’s grievance procedures is not presently being performed, because of the abolition of the Office of Equal Opportunity. It is my belief that this function should be served by an office that is independent of both the lines administrations and the offices listed first above. The Ombudsman’s office is available for limited service in this area but the primary responsibility for it should rest with an office created for that purpose.

The third element needed is a formal grievance procedure, by means of which those complaints that are not resolved satisfactorily by the offices already discussed can be reviewed objectively and expeditiously. At the present time, no such grievance procedures are operative with respect to A-1 and A-3 personnel, or with respect to charges against faculty members other than Title IX grievances by students or proceedings for suspension and termination. This omission must be corrected promptly. I should add here that a significant number of University employees question the efficacy of the present form of Grievance Procedure for protecting employee rights. While this view may be due, at least in part, to an understandable lack of complete information about the seven grievances that have gone before a panel and the manner in which they were handled, the existence of this skepticism decreases the probability that the University will be able to resolve personnel controversies internally. It was clearly a factor in the decision to file a complaint with the OFCCP in the cases that are the subject of this investigation.

In conclusion, I find that:

1. the employment decisions in the cases complained of were made for legitimate, non-racially discriminatory reasons.
2. in two instances, University regulations were not followed.
3. many University employees believe that the University’s employment policies are not administered in an objective, even-handed manner that rewards merit over favor.
4. many University employees lack confidence in the efficacy of the A-1 and A-3 Grievance Procedures.
5. the Grievance Procedures are not currently operational and, in any case, merit careful review and reformulation. I note that Mr. Robinson has taken the first step to initiate this review.

I concur in the statements that you made in Almanac, shortly after assuming the responsibilities of the presidency, about the importance of focusing on basic goals and of creating an atmosphere of mutual respect, tolerance and civility at the University. For many members of our community, enlightened, even-handed management policies are the primary vehicle by which these values will be realized — and such a realization requires leadership and vigilant dedication at all levels of the University.

—John C. Keene, Ombudsman

President’s Response to the Ombudsman

Thank you very much for your report on the complaints of last spring regarding discrimination against physical plant employees.

When I asked you early this summer to investigate the situation I thought that we needed a thorough inquiry by a neutral party into the several individual cases with the particular goal of determining whether or not a pattern of discrimination practices lay behind the complaints. I accept your finding that there is no such pattern.

I also take very seriously your perception that some employees believe there is such a pattern. That, in itself, is not healthy and we must do whatever we can to correct the situation. In particular, we must clarify our procedures and policies to insure that all our personnel practices are well understood by everyone involved and that the practices promote fairness.

I am taking the following steps to insure that the rules are followed in an equitable way. Last summer I asked the personnel services department to study the question of how to improve our existing formal non-faculty grievance procedures. I will now supplement that by asking, when he assumes office on November 15, the new executive vice president (to whom personnel services reports administratively) personally to monitor that study. I will also make sure that the committee working on the grievance procedures consult WEOUP and the BFA and other appropriate individuals and groups. In addition I have asked Davida Ramey, director of affirmative action, to propose a program of education and information for supervisors and employees about our personnel policies.

I expect that these steps will improve the reality and appearance of non-discrimination. I appreciate your efforts and think they have helped us move along in the right direction.

—Sheldon Hackney, President

ALMANAC October 13, 1981
Welcoming the Provost

This week the Faculty Senate Office mailed to all of the Standing Faculty an invitation to attend a reception for our new Provost, Thomas Ehrlich, on October 21 at 5 p.m. in the Law School Lobby. (The precise location, for those in the know, is the “Goat Area,” in the newer wing behind the main lobby.) This reception is part of the week-long inaugural activities leading up to the Presidential Inauguration on Friday, October 23. I know that many of you have already indicated your intention to march in the academic procession and/or attend the inaugural ceremonies on that Friday. I would like to take this opportunity to issue an additional invitation to the faculty also to attend the reception on Wednesday.

We chose October 21, since that is the date when Provost Ehrlich will be the moderator of the School of Arts and Sciences symposium on “Ethical Issues in the World of Work” at the School of Fine Arts auditorium starting at 3:30 p.m. We are pleased that the oldest academic unit of the University shares its afternoon and its guest of honor with the Senate. Our reception will start immediately following the symposium.

The Provost of the University of Pennsylvania, as the chief educational officer, is in many respects in partnership with the Faculty Senate in maintaining the centrality of the academic mission of the University. I have been impressed, in my discussions with Tom Ehrlich during the past several months, with his sensitivity to academic standards and to his awareness of the link between those standards and a strong faculty role in governance. He has already met with the Senate Executive Committee, and will be speaking to the Senate at our fall meeting on November 18.

The reception next week will allow us to welcome Provost Ehrlich into our midst in a more informal setting. It might be a little crowded, but I would be delighted if all 2,000 of the Standing Faculty accepted the invitation to the reception. Too seldom will we have the opportunity to meet as one university faculty under such pleasant circumstances.

Phoebe S. Leboy

Senate Committees, 1981-82

Senate Committee on Academic Freedom & Responsibility

Terms Expire April 1984
Edward Sparer (professor of law), Chair
Ingrid L. Waldron (associate professor of biology)

Terms Expire April 1983
Ruzena Bagdady (associate professor of computer & information science)
Elaine Scarry (associate professor of English)

Terms Expire April 1982
Alan C. Kors (associate professor of history)
Morris Mendelson (professor of finance)

Ex-officio:
Chair-elect of the Senate, Murray Gerstenhaber

Replacement Pool:
Charles H. Kahn (professor of philosophy)

Phyllis R. Rackin (associate professor of English in general honors)

Senate Committee on the Economic Status of the Faculty

Terms Expire April 1984
Samuel Preston (professor of sociology)
Robert Summers (professor of economics)

Terms Expire April 1983
Kenneth D. George (professor of education)
Mark Miller (professor of economics)

Terms Expire April 1982
J. David Cummings (associate professor of insurance)

Ex-officio:
Chair of the Senate, Phoebe S. Leboy

Chair-elect of the Senate, Murray Gerstenhaber

* Observes in Council
The University Council exists to consider the activities of the University broadly in all of its phases with particular attention to the educational objectives of the University and those matters that affect the common interests of faculty and students. It recommends general policies and otherwise advises the president, the provost and other officers of the University. It is empowered to initiate policy proposals as well as to express its judgment on those submitted to it by the administrative officers of the University and its various academic divisions. It is also empowered to request information through appropriate channels from any member of the University administration.

— Council Bylaws

The University Council normally meets on the second Wednesday of each month from 4 to 6 p.m. in the Council Room of the Furness Building. Any member of the University community may submit items for consideration to the Steering Committee, c/o the Secretary’s Office, 121 College Hall/CO.

Steering Committee

The Steering Committee shall consist of the president of the University, the provost, the chair, the chair-elect, and the past-chair of the Faculty Senate, the chair of the Undergraduate Assembly and the chair of the Graduate and Professional Student Assembly. In addition, there shall be four faculty members, one undergraduate student, and one graduate-professional student to be elected by the incoming Council at its May meeting from among its membership for the ensuing year. The chair of the Faculty Senate shall be the chair of the Steering Committee.

— Bylaws

Members of the Administration

Joseph Bordogna
Richard C. Cieland
Paula Copeland
Thomas Ehrlich
Claire M. Fagan
Sheldon Hackney, Presiding Officer
Dell H. Hymes
Thomas W. Langfist
Louise P. Shoemaker
James I. Somervelle
James A. Spady

**Representatives elected by the Faculty at Large**
(Faculty Senate officers are indicated)

Jacob M. Abel
Regina Austin
David P. Balamuth, Secretary
Paul Bender, Past Chair
Ivar Berg
Murray Gerstenhaber, Chair-Elect
Larry Gross
Werner L. Gundesheimer
David K. Hildebrand
Ruth Hogue-Angeletti
Anne Keane, Past Secretary
Phoebe S. Leboy, Chair
Morris Mendelson
Andrew R. Morrison
Andrew M. Nemeth, Secretary-Elect
Samuel Sylvester
Leop L. Weiss

**Elected by the Faculty Constituencies**

1. SAS: Anthropology, Geology, Psychology: Francis Johnston
2. SAS: English, General Honors: Paul J. Koslowski
4. SAS: Biology, Chemistry: Stephen Roth
5. SAS: Astronomy, Physics: Michael Cohen
6. SAS: Classical Studies, German, Romance Languages, Slavic Languages: Maria R. Menocal
8. SAS: American Civilization, Classical Archaeology, Folklore and Folklife, History and Sociology of Science, Oriental Studies, South Asia Studies, C. Drew Faust
9. Engineering: Moore School of Electrical Engineering: Kenneth A. Fegley
11. Graduate School of Fine Arts: William G. Grigsby
12. School of Social Work: June Axinn
13. SAS: Economics, Regional Science: Oliver E. Williamson
14. SAS: Political Science, Sociology: Henry Teune
15. Wharton: Accounting, Finance, Social Systems Sciences: James E. Walter

**Observer**

**Members of the Senate Executive Committee**

* Observer

* Members of the Senate Executive Committee

17. Medicine: Anatomy, Biochemistry and Biophysics, Pathology: John J. Furth
18. Medicine: Human Genetics, Microbiology, Pharmacology, Physiology, Therapeutic Research: Marilyn E. Hess
19. Medicine: Dermatology, Medicine, Neurology, Ophthalmology, Otologic, Radiology, Surgery: Samuel S. Shulman
21. Law School: Frank I. Goodman
22. School of Veterinary Medicine: Sheldon A. Steinberg
23. School of Dental Medicine: Martin S. Greenberg
24. School of Nursing: Carol P. Germain
25. Graduate School of Education: Peter J. Kuriloff
26. Annenberg School: Charles R. Wright

**Assistant Professors**

Thomas Fogarty
Samuel S. Fager
Henrika Kuklick

Parliamentarian *Christian Day

Librarians’ Assembly Valerie Pena

Administrative Assembly Carrie B. Spann

A-3 Assembly Roosevelt Dickson

ROTC Representative *LTC Robert D. Marcinowski

Undergraduates

Lisa A. Blumenfeld (Wh ’83)
Lee M. Brown (Wh ’83)
Elizabeth B. Cooper (CAS ’83)
Elizabeth A. Egan (Nursing ’84)
Susan A. Keiffer (CAS ’84)
Susan A. Miller (CAS ’84)
Garabed A. Sarkissian (SEAS ’83)
Edward J. Shultz (SEAS ’84)
One freshman to be elected

Graduate-Professional Students

Thomas R. Eng (Vet)
Bruce W. Johnson (Gr SAS)
Kevin J. Kaufman (Medicine)
Quan M. Khan (Gr SAS)
Richard O. Kimmel, II (GSFA)
Steven K. Ludwig (Law)
Patty Rodilosso (SEAS)
Jodi J. Schwartz (Wh Grad)
Cathy St. Pierre (Nursing)
Carol Traylor (Social Work)
Laura A. Wawrzyniec (Annenberg)
Josie Y. Yang (Education)
Michael Yasner (Dental)

SPUP representative to come

* Observer

** Members of the Senate Executive Committee
Council and Independent University Committees 1981-82

Much of the work of the Council is done through its standing committees. They are chosen each spring through the Committee on Committees, which makes its recommendations after issuing a campus-wide call for nominations. The Committee on Committees also recommends members for the Independent Committees. Appointments to all of these committees are made by the Steering Committee.

Council Committees

Bookstore Committee
Chair: Brian J. Spooner (anthropology)
Faculty:
Jonathan Black (orthopaedic surgery)
Terry L. Fries (engineering)
Gloria Hapgood (nursing)
Daniel R. Hine (history)
Robert Wachbroit (philosophy)
Charles R. Wright (communication)
Administration:
Alan M. Cook (Museum)
R. Anne Mengel (provost's office)
Joan Meranze (Dripps Library)
Leon M. Rosenson (School of Medicine)
Students:
Victor J. Wolski (CAS '84)
Richard D. Tidler (Wh Gr)
Ex officio: Elizabeth Tufts (director, University Bookstore)

Committee on Committees
Chair: John A. Lepore (civil and urban engineering)
Faculty:
Deirdre Bir (English)
Stella Y. Botelho (physiology)
Renata Holod (history of art)
Robert Inman (finance)
Almairn Phillips (law and public policy)
Administration:
Andrew J. Condon (student life)
Students:
Jill Groszynski (FAS '81)
Jodi Schwartz (Wh Grad)
A-3 Staff:
S. Robin Rivers (coordinator of off-campus living)

Communications Committee
Chair: Adelaide M. Deluva (biochemistry, veterinary medicine)
Faculty:
Barbara F. Atkinson (pathology)
Raymond S. Berlowitz (systems engineering)
Louis Carter (social work)
Clifford H. Jordan (nursing)
Paul J. Kosor (English)
Daniel Malamud (biochemistry, dental medicine)
Michele Richman (Romance languages)
Administration:
Tobe Amsterdam (alumni affairs, SAS)
David E. Espe (SAS advising)
Karen Freedman (external affairs, Wharton)
A-3 Staff:
Una Deutsch (chairman's office)
Leigh Vogel (electrical engineering)
Students:
Monica L. Lork (CAS '83)
One undergraduate student to come
Mark A. Latta (Dental)
Jodi J. Schwartz (Wh Gr)/Law
Ex officio:
Mary Perot Nichols (director of communications)

Community Relations Committee
Chair: Michael B. Katz (education)
Faculty:
Watson D. Bonner (biochemistry and biophysics)
Peter Dodson (anatomy, veterinary medicine)
Christ Fialdas (astronomy)
William G. Gubler (city and regional planning)
Herman Levin (social work)
Janet Roodenberg (public and urban policy)
Jeffrey Rosenfield (pediatrics)
Administration:
Mary Jo Ambrose (assistant to vice provost for research)
Valerie Duhig (nursing school)
Hamilton Y. Elliott, Jr. (University archives)
Carrie B. Spann (CWE)

Facilities Committee
Chair: Martin Pring (physiology)
Faculty:
Dorothy A. Brooten (nursing)
Bertram Greenspan (physical medicine and rehabilitation)
Marilyn A. Hammerberg (American civilization)
John T. Lang (urban design)
John D. Morrison (social work)
Vukun V. Vuch (civil engineering)
Administration:
Daniel J. Boyle (residential living)
Mary Spata (student life)
Carol L. Vorschleimer (dining service)
A-3 Staff:
Harry E. Hanco (vetinary medicine)
One A-3 representative to come
Students:
Elizabeth B. Cooper (CAS '83)
Mark D. Bernstein (Wh '93)
Steven C. Delbianco (Wh Gr)
J. Michael Tracy (Wh Gr)
Ex officio:
Vincent Conti (director of student data)
Arthur F. Hirsch (acting vice president for operational services)
James H. Robinson (director, community relations)
John Smoln reflect (assistant to vice-president for operational services)

International Programs Committee
Chair: H. Barry Conroy (history)
Faculty:
George B. Koelle (pharmacology)
Kathryn K. Mahan (Romance languages)
Adrian R. Morrison (animal biology)
Noah S. Prewitt (computer and information science)
Thomas A. Reiner (regional science)
John K. Seder (English)
Donald E. Smith (political science)
Ralph R. Smith (law)
David Solomon (accounting)
Jay N. Zemel (electrical engineering)
Students:
Ralph T. DeGennaro (CAS '82)
Laura J. Feinberg (Wh 93)
Ashutosh Gupte (CAS '83)
Cynthia L. Martin (Gr SAS)
Ex officio: Humphrey Tonkin (coordinator, international programs)

Library Committee
Chair: Roger M. A. Allen (Oriental studies)
Faculty:
Andrew R. Bagley (education)
Lawrence F. Bernstein (music)
Christopher Dennis (English)
Auguste E. Foley (Romance languages)
William Kristol (political science)
Ann E. Mayer (legal studies)
Brian J. Spooner (anthropology)
Donald Yoder (folklore and folklore)
Ira Zandi (civil engineering)
Administration:
Martha B. Lightwood (Lippincott Library)
Students:
Timothy E. Games (CAS '84)
Kevin J. Kaufman (Medicine/Gr SAS)
Ex officio: Richard DeGennaro (director of libraries)

Personnel Benefits Committee
Chair: Ira M. Cohen (mechanical engineering)
Faculty:
Richard R. Berman (history)
Janice R. Bellacic (legal studies)
Michael Cohen (physics)
Scott E. Harrington (insurance)
William Medway (veterinary medicine)
Douglas G. Olson (insurance)
Frederick Share (radiation therapy)
Edward J. Shim (management)
Administration:
Laron H. Balf (Museum)
Delphion Jordan (UMIS)
Joanne W. White (student financial aid)
A-3 Staff:
Louise H. Andrews (veterinary medicine)
Johanne Youngen (admissions)
Ex officio:
Alfred F. Beers (acting comptroller)
Claire Finkel (director, compensation and benefits policy)
Gerald L. Robinson (executive director, personnel relations)

Graduate Student Invitee: Quaker T. Khan (GR SAS)
Staff:
Leslie Achuff (personnel relations)
James J. Keller (associate director, personnel relations)

Committee on Recreation and Intercollegiate Athletics
Chair: Sheldon A. Steinberg (veterinary neurology)
Faculty:
Howard Brody (physics)
Helen C. Davies (microbiology, medicine)
John G. Fought (linguistics)
Robert J. Krob III (neurology and rehabilitation)
William P. Lee (civil engineering)
James C. Mahon (materials science and engineering)
Ira M. Cohen (mechanical engineering)
Alfred F. Beers (coordinator of administrative services)
Ex officio:
Constance A. Hurst (chair of Women's Athletic Association)
Anthony A. Melillo (chair of Captain's Council)
Jami C. Sommerville (vice provost for University life)
Willis J. Stensel, Jr. (director of admissions)
**Appointed by General Alumni Society

Committee on Research
Chair: Stephen Gale (regional science)
Faculty:
Richard J. Estes (social work)
Nabil H. Farhat (electrical engineering)
Jacqueline Fawcett (nursing)
Marilyn E. Hess (pharmacology)
Samuel Z. Klausner (sociology)
Paul R. Klimpel (decision sciences)
Noam Lior (mechanical engineering)
Charles I. Minott (history of art)
David G. Silverman (anesthesiology)
Students:
Drew E. Lieberman (CAS '83)
Rachel J. Schindler (CAS '82)
Diane Bolling (Gr SAS)
Cynthia D'Ambrosio (CAS '83)
Ex officio:
Alan J. Heeger (acting vice provost for research)
Anthony M. Merri (director, research administration)

ALMANAC October 13, 1981
Safety and Security Committee
Chair: Carol Tracy (women's center)
Faculty:
- R. H. Jordan (nursing)
- Robert H. Koch (astronomy and astrophysics)
- Fredric Roll (civil engineering)
Administration:
- Peter R. Bert (education)
- Marion A. Kretzer (physics library)
- Martha Z. McConnell (athletics)

A-3 Staff:
- Inga M. Larson (Wharton)
- M. Virginia Wojnowicz (radiation safety)

Students:
- Lisa Blumenfeld (Wh 93)
- Robyn M. Dawson (CAS 92)
- Donna Milgram (CAS 92)
- Gary Binder (Wh Gr)
- Charlene Sanders (Medicine)
- Ellen Zweig (GR SAS)

Ex officio:
- Carol Kontos (director, residential living)
- David L. Johnson (director, public safety)
- Robert McKain (director, physical plant)
- Maye Morrison (director of off-campus living)

Student Affairs Committee
Chair: Lisa A. Blumenfeld (Wh 93)
Faculty:
- Kenneth R. Atkins (physics)
- John L. Baxani (mechanical engineering)
- John A. Kastor (medicine)
- Walter Lichert (history)
- Barbara J. Lowrey (nursing)
- Samuel P. Martin, III (medicine)
- Arnold J. Rosoff (legal studies)
- Michael Zuckerman (history)
- Newell Y. Shaw (Wharton)
- Ruth S. Wells (crime prevention)

Ex officio:
- Elizabeth B. Cooper (chairperson, UA)
- Steven K. Ludwig (chairperson, GAPSA)

Committee on Undergraduate Admissions and Financial Aid
Chair: Wayne I. Worrell (materials science)
Faculty:
- Kenneth R. Atkins (physics)
- Charlotte Hangorsky (dental hygiene)
- John D. Keenan (civil engineering)
- Albert J. Oliver (education)
- Robert Regan (English)
- Stephen Roth (biology)
- Paul Shuman (statistics)
- Harvey Winston (psychology)

Dean's Representatives:
- Eric K. Clemons (decision sciences), Wharton
- Dwight L. Jaggard (electrical engineering), SEAS
- Brian B. Savin (student recruitment), Nursing
- Paul Zing (assistant to dean for admissions), SAS

Administration: Ann J. Duffield (publications)

Students:
- Alton M. Fleming (SEAS 93)
- Peter G. LaFleche (Wh 93)
- Edward J. Sczepczynski (Wh 94)
- Susan Zlotnik (CAS 92)
- Kathleen M. Lopez (Law)

Ex officio:
- William Schilling (director, student financial aid)

Committee on Open Expression
Chair: Dan M. McGill (insurance)
Faculty:
- Earl S. Barker (medicine)
- Claire M. Fagin (nursing)
- Sally S. Green (psychiatry)
- R. Bruce Heppenstall (orthopaedic surgery)
- Robert L. Maycock (nursing)
- Arthur F. Wertheast (medicine)
- Robert A. Zeiten (insurance)

Staff: Douglas R. Dickson (chair, Personnel Benefits Committee)

Ex officio:
- Stephen S. Gale (chair, Committee on Research)

Honorary Degrees Committee
Chair: Jack E. Reece (history)
Faculty:
- Elizabeth Flower (philosophy)
- G. Malcolm Laws (English)
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- Philip Rieff (sociology)
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- Truman G. Schnabel (medicine)
- Eliot Stellar (anatomy)
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- Marvin Wolfgang (sociology)

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- William R. Schnitt (veterinary medicine)

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- James B. Varnell (program officer, internal programs)

Faculty Grants and Awards:
February 1 Deadline

The Committee on Faculty Grants and Awards announces that the application deadline for faculty research grants is February 1, 1982. The Committee considers applications for funds in support of research submitted by standing faculty members who hold the rank of assistant professor or higher, although preference will be given to applicants of the rank of assistant professor. An individual who has not previously received a grant from the Committee will be given an appointment to the Committee for the following year depending upon the applicant's receiving such an appointment prior to the effective date of the grant.

Faculty Committee: The list of Council and Independent Committees on these pages will be added to the Academic Review Committee for the academic year.

Faculty Grants and Awards:
Applications and information may be obtained from Deborah Reed Hardy by calling Ext. 7293 or by stopping at the Office of Research Administration, 409 Franklin Building.

Committee to Come: To the list of Council and Independent Committees on these pages will be added the Academic Review Committee for the academic year.

Correction: In the October 1 issue's Programs on the Move: (1) we were misinformed on the Leonard Davis Institute: only the Research Section is moving, and it goes to the 11th Floor of Center Hall; L.D.I.'s headquarters remains at Colonial Penn Center, 3641 Locust Walk; and (2) the Ombudsman's move to Duhring Wing has now been completed. In James Dallett's article on the history of inaugurations, page 3: Daniel Goodwin was the ninth provost, and the eighth (Henry Veihake, 1854) had no ceremony. Also, our sincere apologies for a typographical error in Dean Louise Shoemaker's name on page 5.

Almanac
3601 Locust Walk, Philadelphia, PA 19104
(215) 688-6727 or 6273

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ALMANAC October 10, 1981
Exhibits
Through October 16 Bits and Pieces, sculptures by Robin-son Fredericks on exhibit in the Faculty Club Lounge. Sponsored by President and Mrs. Sheldon Hackney and President Emeritus and Mrs. Martin Meyerson.

On September 16-18 Noon-4 p.m. A public art exhibit at the University Museum, 33rd and Spruce. Phone 222-7777.

Permanent Exhibits
Art of the American Indians
European Furniture
North American Indian Art
Persian and Indian Textiles
Indian Textiles
Japanese Art

Special Events
October 13-20 Warm, Open House, open house for the arts lovers, sponsored by the Department of Fine Arts.

Children’s Activities
Films
October 17 Free Spirit
October 24 Great Expectations

Workshops
October 14 The Hohman Workshop, a workshop at the Arboretum. Fee: $4.50 members, $6.00 non-members. Call 247-5777.

On October 17 The College of General Studies presents Carol Sivin conducting a make-up class from 10 a.m. to 3 p.m. Fee: $20 for one adult and one child. To register call Ext. 6479.

On October 18 Children’s Leaf Crafts at the Arboretum, 10 a.m.-noon. The fee is $4 members, $6 non-members. Call 247-5777.

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Physiology Library.

The Contemporary Buddhist Association presents Dr. Stanley Osthi, Hahnemann Medical Center, on Buddhism and Medicine, and Dr. Pat Tenn, Philadelphia V.A. Medical Center, on "Coping with Pain," 2 p.m., 3rd floor, Van Pelt Library.

The Fisher Library presents the 17th in its series of six numbers of "The Physical Review" (137) "1917," 7 p.m., Auditorium B1, Fine Arts Building. For information call 448-4938.

The Morris Arboretum presents the first in its series of six numbers of "The Physical Review" (137) "1917," 7 p.m., Auditorium B1, Fine Arts Building. For information call 448-4938.

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