

Penn Perfect' and Other Records for Ivy Champs

In Saturday's win over Cornell, 31-21, Penn's Quakers not only won the 1986 Ivy League Football Championship but set, tied, and broke records right and left.

The team is the first ever to take sole possession of the Ivy trophy three years in a row. Combined with two shared championships earlier, these three titles tie Dartmouth for the all-time Ivy record of five-in-a-row. The "perfect" season of no losses and no ties, in or out of the League, is Penn's first such season since 1904—and this time, includes perfect 6-0 tallies for the Junior Varsity and Freshman teams as well.

So goes the report from Sports Information, with 32 separate items including personal records for Players Rich Comizio, Chris Flynn, and Jim Crocicchia—and Coach Ed Zubrow, the first at Penn to go undefeated, untried in his first year on the job.

"Records are interesting," said Dr. Charles McMahon of Engineering, who heads the Committee on Recreation and Athletics, "but records aren't central. What is central is the way this team confronted all sorts of adversity and came back to win, game after game. They just refused to accept it when the experts said they shouldn't be on the same field with Navy, and beat Navy through sheer determination. The same thing at Cornell: They kept coming back, unfazed, refusing to take any hint that they were not going to win. This is tremendously inspiring, not just in sports but in any kind of competition."

Dr. McMahon also praised Head Coach Zubrow for proving the experts wrong when they said the 1986 team wasn't strong enough, and for "following a tough act with style and class."

This was the first year as head coach anywhere except Penn Charter for Mr. Zubrow, a 35-year-old former English teacher who also taught at Haverford School and Germantown Friends. He joined Penn in 1981 as recruiting coordinator and defensive coach, and was picked as head coach eight days after four-time winner Jerry Berndt announced his decision to go to Rice. "Can you imagine," joked Athletics Director Paul Rubincam on Monday, "what Ed Zubrow's going to be like when he learns as much about football as he knows about English?"

Senate: Straw Vote on Rules, Debate on Harassment

Debating without a quorum on November 12, the Faculty Senate took straw votes which favored two Rules changes—to restore members-at-large to the Senate Executive Committee, and to return to the Nominating Committee process that existed before the March 1986 Special Meeting altered it.

As Chair, Dr. Roger Soloway reported that SEC has taken no actions in the name of the Senate, and he gave a summary of Senate committees' present and future projects. The Committee on the Faculty will examine "goodness of fit" as a standard in tenure decisions (see page 2) and the ramifications of federal action to abolish mandatory retirement. The Committee on Administration will review areas under the Senior Vice President; the length of service to abolish mandatory retirement. The Committee on Administration’s report on nonacademic costs (Almanac November 11). In discussion, Dr. Phoebe Leboy suggested that a problem to address is lumping in the A-I administrative staff category both administrators as such, and professionals who may teach or do research. She added, and Dr. Jean Alter agreed, that it should be possible through increasingly sophisticated computer analysis to retrieve data with comparability despite year-to-year changes in refining the process. Dr. Alter also recommended delineation of what are called "special factors" in the report.

Harassment: In discussion of two documents on sexual and racial harassment, Dr. Jean Crockett (who served on both committees and headed the Senate's own study of behavioral standards, Almanac September 24, 1985) proposed that two types of behaviors are being addressed: things done in public which offend, and which there is little or no question as to what occurred; and things done in private, with problems of proof and with serious consequences including risk of reprisals against complainants.

In debate which at times became heated, Dr. Seymour Mandelbaum expanded on his argument (Speaking Out November 4) that administrators use their present authority, including salary and promotion leverage, with disciplined faculty appealing to Academic Freedom committees. He also proposed that "reputational networks" could be effectively used by the harassees. Dr. Tomazinis argued "Do not touch that faculty member" unless charges are proved, and read a dictionary definition of "harass," emphasizing repeated or persistent tormenting. Dr. Henry Hiz said both sexual and racial (continued on page 2)
Comments Needed on “Goodness of Fit”

This year, the Senate Committee on the Faculty will be considering, among other topics, the issue of “goodness of fit” in tenure decisions in all departments and schools. This question, whether an individual’s field of specialization fits the organizational frame of the department, is presently a tacit consideration in some tenure decisions. This criterion lacks clear definition overall and raises complex questions of appropriateness in the tenure review process. The Senate Committee would be grateful for input on this issue from the broadest possible representation of both tenured and untenured faculty. If you can offer any of the following, please contact Professor Margaret Mills, Chair, Senate Committee on the Faculty, Faculty Senate Office, 15 College Hall, 6303, or call Ext. 6943:
1. Written comments on the issue as you have experienced it.
2. A visit to the committee to discuss the topic.
3. Suggestions of names (your own or others) of contacts on this matter.

—Margaret Mills, Chair, Senate Committee on the Faculty

SENATE

Almanac November 25, 1986
December on Campus
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Computer vs. Card Catalog?

As a faculty member who has had a long and pleasant association with the University libraries, I find myself in the unhappy position of feeling compelled to register a strong protest against the planned elimination of the card catalogue in favor of the computer. Some time ago, when this changeover was first broached, I wrote to Dick De Gennaro in a similar vein and was promised a meeting between him and interested faculty members to discuss the matter. No such meeting ever occurred, and the library staff continued the programmed phase-out of the catalogue without consultation with the faculty at large—the principal long-term users of the library. Now I read in the report of the Director of Libraries that the catalogue is to be closed already in February even before the Dewey collection is in the computer!

I could give you a long list of the advantages of the card catalogue over the computer (and will be happy to do so if requested), but let me mention here only some very practical ones. Recently the library's computer system was "down" one day from 9 a.m. to 2 p.m.; if this happens again as it is sure to on various occasions after the elimination of the card catalogue, there will be long periods during which no record of the library's holdings will be available. Card catalogues, unlike computers, are never "down." Secondly, there are sure to be times when lines will form at the computer terminals; in the card catalogue dozens of people can be looking up things at the same time, since each has a separate drawer of cards to work with. Finally, as is well known, certain types of "browsing" can be done far faster and fonder with the card catalogue than with the computer.

Obviously an equally long list of advantages of the computer could be added, and I would not challenge it. I would not propose to deprive computer fans of their playthings, but I do strongly resent their depriving the rest of us of ours. My proposal is simply that both systems be allowed to coexist.

The only argument I have heard against this is one of cost; however, I contend that this objection is not valid. Once the cataloguing has been done, whether for computer or any other medium, only the semi-skilled work of typing and filing cards would be needed to maintain the card catalogue. Surely the modest cost of this is well justified by the service it would provide.

The Penn library system is, as I know from personal experience, one of the most "user-friendly" systems in the country, in large part thanks to the helpful attitude and cooperation of the fine staff. I am appalled that it has rushed headlong to join the herd of libraries carried away by the latest fad of computerization, without giving thought to the disadvantages it is rendering to many of its regular users.

I therefore respectfully request that the Library Committee hold hearings on the proposed phase-out of the card catalogue and that the Library be enjoined from proceeding with any phase-out until the completion of the hearings.

— Albert L. Lloyd
Professor of Germanic Languages

Dr. Wood Responds to Dr. Lloyd

I have spoken to Mr. De Gennaro and we are in agreement that the subject of the "Phase-out" of the card catalogue is a valid item for further discussion. In consequence, we will be pleased to include this discussion as a principle agenda item at our next meeting of the Advisory Committee of the University Library on December 17, 1986 at 5 p.m. We would be pleased if you and other interested parties would attend the meeting at that time. The meeting will be held in the Woody Seminar Room next to the administration offices on the second floor of Van Pelt Library.

— Margaret Gray Wood, M.D.
Professor of Dermatology, HUP

Mr. De Gennaro Adds

It is true that Dr. Lloyd wrote me a letter saying he had misgivings about the library's intention to computerize its catalogs and asking for a meeting to discuss the issue. I had intended to arrange a meeting with him, but I did not do so and I offer him my sincere apologies. His suggestion that the Advisory Committee on the Library hold hearings is appropriate and timely and I would of course be pleased to participate in those hearings and receive the Committee's advice on this critical issue.

Before addressing the issue of consultation I would like to clarify a misunderstanding regarding the closing of the card catalog. When we refer to closing the catalog, we mean only that no additional cards will be added to the catalog. The existing card catalogs will continue to be in place and accessible until such time as the records in them have been included in the online catalog. Thus, Dr. Lloyd's fears that the catalog access to the Dewey books will be curtailed are unfounded.

Although the meeting that Dr. Lloyd requested a few years ago did not occur, I cannot accept his allegation that "the library, staff continued the programmed phase-out of the card catalogue without consultation with the faculty at large." I find it hard to measure the adequacy of consultation on any particular issue, but I have tried very hard to publicize the library's Five Year Plan with its major goal of converting the library's card catalogs and making them available on the Penn Library Information Network (PennLIN). I first proposed these plans in the 1981-82 Annual Report entitled Planning Ahead which was published in Almanac December 7, 1982. The following year I featured the full text of the Library's Five Year Plan in my annual report published in Almanac January 17, 1984. In my 1983-84 report (Almanac January 15, 1985) I informed the community of a $1.5 million grant from The Pew Memorial Trust to fund the technology initiatives set forth in the Library's Five Year Plan. Every subsequent annual report (Almanac December 3, 1985, November 11, 1986) has contained a detailed progress report on implementation of PennLIN.

The Library's Five Year Plan, including the issue of computerizing the catalogs, was thoroughly discussed and approved by the Library Committee under the chairmanship of Dr. Lawrence Bernstein in 1983. Every Library Committee since then, including the current one, has reviewed the Library's plans and encouraged us to proceed. This October we made the online catalog available in test mode with a 300,000 record data base and it has met with an enthusiastic reception. We expect the system to be highly reliable, but as with any complex system, there may be occasional brief outages.

I am sorry that Dr. Lloyd views the online catalog as the mere playing of computer fans. I disagree. I think it is a major advance over the card catalog, but I will not argue the case here. I would merely note that every major library in the U.S. (and the rest of the industrialized world) is in the process of computerizing its card catalogs. It is not a fad; it is the way library catalogs are going to be in the future.

Dr. Lloyd's proposal that the library continue to maintain the card catalog along with the online catalog in not financially feasible. The cost of maintaining the currency of multi-million card catalogs is far from trivial. The Penn community is going to have to choose one form of catalog or the other.

I had assumed that it had already made that choice in favor of the online catalog, but I am prepared to test that assumption. I would welcome the hearing by the Library Committee that Dr. Lloyd has suggested.

— Richard De Gennaro,
Director of Libraries
The United Way campaign heads into its final weeks with a total of $164,414 collected from 2,021 donors. The campaign has reached 75% of its goal, with the help of these departments, which have already exceeded their totals from last year: Annenberg Center, Annenberg School, Intercollegiate Athletics, Law School, Morris Arboretum, President’s Office, Veterinary Medicine, and Vice President for Facilities Management.

Department of Public Safety Crime Report

This report contains tallies of Part I crimes on campus, a listing of Part I crimes against persons, and summaries of Part I crimes occurring in the five busiest sectors on campus where two or more incidents occurred between November 17, 1986 and November 23, 1986.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time Reported</th>
<th>Location Description</th>
<th>Incident Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-17-86</td>
<td>5:42 PM</td>
<td>Spruce St. to Locust St.</td>
<td>Male robbed/suspects arrested.</td>
</tr>
<tr>
<td>11-21-86</td>
<td>10:05 PM</td>
<td>Williams Hall</td>
<td>Wallet taken from vending area.</td>
</tr>
<tr>
<td>11-21-86</td>
<td>1:14 PM</td>
<td>Van Pelt House</td>
<td>Jewelry taken from open room.</td>
</tr>
<tr>
<td>11-22-86</td>
<td>11:45 AM</td>
<td>Walnut St. to Market St.</td>
<td>Money taken from wallet left unattended.</td>
</tr>
<tr>
<td>11-22-86</td>
<td>2:08 PM</td>
<td>Locust Walk</td>
<td>Hubcaps taken from lot.</td>
</tr>
<tr>
<td>11-17-86</td>
<td>3:29 PM</td>
<td>Locust Walk to Walnut St.</td>
<td>Purse taken from unattended backpack.</td>
</tr>
<tr>
<td>11-17-86</td>
<td>4:38 PM</td>
<td>Walnut St. to Market St.</td>
<td>Christian Assoc. Purse taken from unattended backpack.</td>
</tr>
</tbody>
</table>

Safety Tip: If it is necessary for you to remain on campus over the Thanksgiving holiday, don’t give someone who has the desire, the opportunity to make you a victim. Report all questionable people to the Penn Police immediately at 511 or Ext. 7333. Have a happy and safe holiday.

Thanksgiving Services

There will be a special service Thanksgiving Eve, November 26, at the University Lutheran Church, 7:30 p.m. Celebrant: Rev. Sylvia M. Boyce. Thanksgiving Day services will be held at St. Mary’s, 10:50 a.m. Celebrant: Rev. Donald C. Black. Reverend Stanley Johnson.

Volunteers Needed

Women between the ages of 18 and 45 who suffer from Premenstrual Syndrome (PMS), may be eligible to participate in a study being conducted by the Premenstrual Syndrome Treatment Program in the Department of Obstetrics and Gynecology. HUP. The study examines the success rate of progesterone, a natural hormone, in relieving premenstrual syndrome. Study participants receive free diagnostic and laboratory tests, medication, consultations, and monthly evaluations of improvement for up to a year while they are enrolled in the study. For more information, call the PMS Treatment Program at 462-3239.

Correction: In the article on Libraries published November 18, it was incorrectly reported that Dr. Gotwals was chair of the University's Personnel Benefits Committee; she was, however, chair of the now defunct University Personnel Committee from 1973-1976.